



Serving People With Intellectual & Developmental Disabilities
Since 1954

Spring 2022
No. 44

Extraordinary performance comes from extraordinary people.

And the foundation for extraordinary people is an extraordinary culture.

Lifehouse Fundamentals



Since the start of the pandemic, our staff have been the foundation of Lifehouse, ensuring the people we support are safe and healthy. We are proud of how the culture of Lifehouse has developed and continues to thrive. We, as an organization, are shining a light on the fundamental behaviors and characteristics that define our culture.

We have assembled these key fundamentals into a wallet-sized deck that lists the behaviors and characteristics that we as an agency value and bring to our day to day responsibilities and activities. The “Fundamentals of Lifehouse” highlight 25 behaviors and characteristics that we all practice to the best of our abilities in order to achieve an enjoyable environment for our staff and the people we support. Teamwork is especially emphasized, creating a positive work environment for all. Clear expectations and accountability in teamwork is key to fostering functional and collaborative relationships.

Each Lifehouse staff member has received a copy of the “Fundamentals of Lifehouse” deck that we will all focus on. A new fundamental will be presented twice monthly through a regular video update from CEO, Nancy Dow Moody to all staff. We will focus on these together and individually in our workplace.

Ultimately, the goal of the “Lifehouse Fundamentals” is to encourage collaboration and to foster a positive workplace for staff and a supportive environment for the people we support. What matters most is the well-being of the 370+ people we support and the 500+ amazing staff we rely on every day.

The President's Corner

Board of Directors

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Dear Friends,

These past two years have been difficult for everyone, but as a group, Lifeshouse rose to the challenges and stayed true to our mission of supporting people with intellectual and developmental disabilities. Our staff have been tremendous in fulfilling that mission.

Throughout the past two years when some businesses temporarily or permanently closed their doors, the Lifeshouse offices remained open and our Direct Support Professionals showed up everyday. This dedication exhibited by Lifeshouse staff is what makes it possible for Lifeshouse residents to continue to live in the community safely.

Like almost all businesses we have suffered high turnover, overtime and double time. As an incentive, we have a referral bonus that is available to our staff as well as community members. If you know someone who would be interested in joining our team, please have them contact us. Depending on how long the individual works with us, you could make \$1000! So send your referrals our way!

After two years of a virtual experience, I am delighted to announce that Great Chefs and Wineries is back! Lifeshouse will host an in-person event and our silent auction will remain virtual. Wineries and restaurants will welcome guests with their delights on April 23rd in the tent at Peacock Gap. Rock legend Huey Lewis will be returning for the 32nd year as Honorary Chair along with our brilliant Culinary Host, Heidi Insalata Krahling! Lifeshouse friend, Betty Yu, returns as Master of Ceremonies. All proceeds from our event enhance the quality of services for the people we support. Any amount is greatly appreciated.

As always, your support is vital to our success!

Warmest wishes,

Nancy Dow Moody
President & CEO



L to R: Timothy Evans, Vice President & COO, **Lisa Ann Carbone**, Director of Programs & Operations, **Nancy Dow Moody**, President & CEO, **Kate O'Connor**, Director of Programs & Operations, **Viola Morris**, Director of Finance, **Ann Elias**, Director of Development

Lifeshouse Leadership



Tim
Evans

Please join us in welcoming Timothy Evans to Lifeshouse as the new Vice President and Chief Operating Officer. Tim has more than 15 years of experience in non-profit leadership and management. He previously held three critical positions at Hamilton Families in San Francisco as the Director of Housing and Family Services, Chief Programs Officer, and lastly, the Chief Operations Officer.

Tim's previous roles in non-profits have been rooted in fundamental principles on equity, diversity, and inclusion around management and leadership, executive coaching and facilitation of groups, fiscal and budget management, strategic sustainable business planning, project development, curriculum development, program analytics, and metrics systems management in auditing and compliance.

Timothy holds a B.A. in Business Administration/Management, and an M.A.M from Saybrook University. Timothy is a Ph.D. candidate at Union Institute & University.

Join Our Team

lifeshouseagency.org/job-opportunities

Please complete the employment form found on the website and include a cover letter and resume to jobs@lifeshouseagency.org.

Direct Support Professional
ICF Direct Care Staff
Supported Living Assistant Manager
Supported Living Manager
QIDP/Administrator

Our team members enjoy:
Competitive Salary, Medical Insurance, Dental Insurance, Vision Benefit, Vacation Accrual, Life Insurance, Short Term/Long Term Disability, 401K with Match

We Are Hiring

Promotions

Congratulations to Lisa Ann Carbone, Claudia Silva, Felicia Romero, and Shelby Gray whose exceptional work has kept our programs and services running the past two years. We are truly grateful for their efforts in helping Lifeshouse residents stay safe and healthy.



Lisa Ann Carbone
Director of Programs & Operations

Claudia Silva
Associate Director



Felicia Romero
Supported Living Program Manager

Shelby Gray
Supported Living /QA Manager

Community Support

Supporters Making a Difference in the Lives of Lifehouse Residents



Surfs Up A Local Paddle Race for Lifehouse

Lifehouse is honored to be the beneficiary of the **101 Surf Sports Charity Paddle** race this year!

The race was on the San Rafael Canal with a 2 mile protected short course that is perfect for first time racers, while elite athletes braved the 6 mile course that circumnavigates the Marin Islands.

Thank you to 101 Surf Sports for their continued support and partnership.



Youth Philanthropy

Kappa Delta Zeta @ Sonoma State University

The Sonoma State chapter of Kappa Delta Zeta is a new community partnership for Lifehouse. They recently held two bingo board fundraisers and chose Lifehouse as the beneficiary. We are inspired by these young women, and their passion to support individuals with intellectual and developmental disabilities in our community!



Kunst Painting

in partnership with 

A Makeover for a Lifehouse Home

Each year, Bob Kunst Painting (BKP) picks a local nonprofit project to donate their services. This year, in partnership with Tamalpais Paints, BKP painted the interior of a five bedroom Lifehouse residence in Corte Madera.

John Busick of Bob Kunst Painting says, "We're proud to partner with Lifehouse on this project. It hits close to home for me. My 12 year old son has Down Syndrome. My hope is that one day he might be a part of Lifehouse, living independently on his own in a house like this."

BKP also partnered with Lifehouse to paint our new headquarters at 18 Professional Center Parkway in San Rafael. The result is a fresh and uplifting space that staff, volunteers and the individuals we support can gather for lifetimes to come.

We are grateful for the support of Bob Kunst Painting. Like Lifehouse, Bob Kunst Painting's community ties run deep in the North Bay. For 60 years, BKP has taken care of their employees, their families, and the community. **Thank you from all of us here at Lifehouse!**

www.bobkunstpainting.com
415.457.0100





LIFEHOUSE PRESENTS
GREAT CHEFS & WINERIES

The "Best Party in Town" is Back!

APRIL 23, 2022
4:30pm-10:00pm
Peacock Gap, San Rafael

Live performance by
JEFFERSON STARSHIP

For tickets please visit:
www.gcw2022.givesmart.com

Honorary Chairman **Huey Lewis**
Master of Ceremonies **Betty Yu, KPIX**
Culinary Host **Heidi Krahlng**
Auctioneer **Damon Casatico**



Photo: Richard Wheeler

SPARKLE SPONSOR



Valued at \$4250
Raffle Ticket Prices
1 for \$100
2 for \$150
5 for \$300

To Purchase Your Tickets:
Contact Lifehouse at
mail@lifehouseagency.org
415.526.5300



More info on this stunning necklace:
greatchefsandwineries.org/sparkle-affle



HONORARY CHAIRMAN
HUEY LEWIS 32 years

CULINARY HOST
HEIDI KRAHLING 32 years

RESTAURANTS

- | | |
|------------------------------|---------------------|
| Copita Tequileria y Comida | Perkins Catering Co |
| Il Davide | Perry's Larkspur |
| Insalata's | Piazza D'Angelo |
| Left Bank Brasserie | Poggio Trattoria |
| Marinitas | Rickey's |
| Mersea | Sam's Anchor Cafe |
| The Clubhouse at Peacock Gap | Sushi Ran |
| Peju Province Winery | |

WINERIES

- | | |
|---------------------------|-------------------------------------|
| Brooks Note Winery | Papapietro Perry Winery |
| Dutton Goldfield Winery | Peju Province Winery |
| Freeman Vineyard & Winery | Pride Mountain Vineyards |
| Grgich Hills Estate | Ron Ruben Winery |
| HALL, WALT, BACA Wines | Schweiger Vineyards |
| Kanzler Family Vineyards | Silver Oak & Twomey Cellars |
| Keenan Winery | Thirty-Seven Wines |
| Kendric Vineyards | William Harrison Vineyards & Winery |
| Kosta Browne Winery | Wines That Deliver |
| Linked Vineyards | ZD Wines |
| Merry Edwards Winery | |

LIBATIONS

- Red Whale Coffee Bar
Republic of Tea
State Room Brewery
Alamere Spirits
King Floyd's Provisions
Martinis by Jeff "The Barfly" Burkhart

DINING ROOM

- Rustic Bakery
Ital Foods
Red Whale Coffee
Fiorello's Gelato Bar

BUBBLE SPONSOR



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THIRTY-SEVEN WINES



DECOR



MEDIA



PRESCHOOL



&



MAGAZINE



PLATINUM

Doug Clough & Erin Uesugi

MUSIC

Allan & Nancy Herzog

&

Steve & Chris Wilsey

PRINT



SPARKLE



RESTAURANT SPOTLIGHT



This family owned casual, rustic neighborhood restaurant serves fresh, unassuming conventional Italian cuisine. They focus on sourcing the freshest ingredients from the Bay Area's wealth of resources. Lifehouse is grateful for Piazza D'Angelo's continued partnership at Great Chefs and Wineries.

WINERY SPOTLIGHT



Papapietro Perry Wines have garnered 90+ scores and accolades from top national and international critics and is one of the most sought-after Pinot Noir producers in the Dry Creek Valley in Sonoma. Their generous support means so much to Lifehouse and the individuals we serve.

TABLE SPONSORS

GOLD

- The Coyne Family
- Kaiser Permanente
- Marin Sanitary Service
- Wells Fargo Advisors
- Robert & Mary Wilsey
- Titus Wealth Management
- Sharon & Jim Sides in Memory of Al Merriam
- Mt. Tamalpais Cemetery & Mortuary

SILVER

- Filice Insurance
- Law Offices of Sam Kornhauser
- Mechanics Bank
- Meylan Construction
- Anoosh & Kija Mizany
- In Memory of John and Mary Kast



LIVE AUCTION "CATCH OF A LIFETIME"

A once in a lifetime experience to share the field and catch a touchdown from NFL legend and 4-Time Super Bowl Champion, Joe Montana could be yours!

3-Time Super Bowl Champion John Taylor will be your personal wide receiver coach while you throw your warm-up passes to Super Bowl Champion, Steve Bono. The experience also includes breakfast at the Rose Bowl Stadium; photo opportunity wearing SF 49ers Super Bowl Rings; and BBQ, beer, bourbon Q&A session on the Rose Bowl Stadium field with Joe Montana, Steve Bono, and John Taylor.

For more information, visit:
www.gcw2022.givesmart.com



A Full Life

“A Full Life” series is an on-going narrative throughout Lifehouse. The goal is to help the community discover the creativity, expression and confidence within each individual that Lifehouse supports.

Rita on the Board

“Rita’s demeanor and commitment to whatever she takes on will serve all of us on the Lifehouse Board of Directors well.”

- Dan Engel, Lifehouse Board of Directors



Meet Rita Curtis

Rita has been with Lifehouse since she was 18 years old. Through the **Community Living Program (CLP)**, she has been living independently in her own apartment in Mill Valley for almost 25 years.

Rita comes from humble beginnings. Born and raised in the Bay Area, she and her sister were in the foster care system for most of their young lives but were lucky enough to stay together. Despite the challenges, Rita talks fondly of her childhood, was very dedicated to sports, and recalls being well supported by those around her.

Rita enjoys being active in her community. She has been an employee at the Rite Aid in Mill Valley since 1994 and loves walking or biking to work every day. As the Price Accuracy Coordinator, she enjoys her daily interactions with the regular locals and co-workers. When Rita isn’t working, she loves to hang out with her feline friend, Latte, that she adopted three years ago.

Rita’s passion for sports has continued into her adult life. Her apartment boasts a mix of over 50 gold and silver metals from the **Special Olympics**, which range in sports from tennis, softball, track & field to volleyball. It was here that she met Lifehouse Board Member Dan Engel, who has been an advocate and coach for various Special Olympics sports throughout the last 31 years.

Dan, who recommended that Lifehouse recruit Rita for Board membership, recalls that Rita has always been a great athlete and an even better teammate. She can always be seen pumping up morale and cheering on the other athletes. Dan says, “Rita has always spoken her mind, be it with me as her coach, or her bosses at Rite Aid where she has worked for decades. I felt she could add an informed voice to the Lifehouse Board from the community we support along with Justin Tedford, who is also supported by Lifehouse. Rita’s demeanor and commitment to whatever she takes on will serve all of us on the Lifehouse Board of Directors well.” Rita has been on the Lifehouse Board since November of last year and looks forward to making a positive impact on her community.

Home for Life

Capital Campaign for a Permanent Home

Second Phase

Please join us for the second phase of the Home for Life Capital Campaign to retire the loan incurred to purchase and renovate the new Lifehouse headquarters at 18 Professional Center Parkway.



Why Support Us

Our Focus

With this permanent home, we can focus on funds for cutting edge programs instead of increasing rent. This creates an opportunity for us to stay focused on the needs of the individuals we support.

Our Mortgage

Lifehouse is now paying less for our mortgage than we would pay for rent. This second phase of the capital campaign will decrease our mortgage debt and increase operating reserve.

Join Us Naming Opportunities

You can leave a legacy and further our mission by pledging your support. These opportunities allow you to attach a corporate name, your name, or that of a special person in your life, to a designated space in the new Lifehouse building headquarters.

Nancy Dow Moody
415.526.5300
ndmoody@lifehouseagency.org





Great Expectations Preschool Spring Curriculum

Elizabeth Jones, the Preschool Director, has planned an exciting Spring Curriculum for the kids. She will be making dolls, called Little Ones, which are created to look similar to each child with personalities to match. Each doll is made with a specific child in mind and takes 6 to 8 hours to create. These dolls do not have eyes or mouths, as this unique characteristic allows the child to imagine their Little One's personality and emotions.

This tradition is found in Waldorf transitional kindergartens and Elizabeth has recreated this concept in her classroom to help with social emotional regulation and self-esteem. These dolls play an important development role in the classroom, helping children to connect, make friends, play imaginatively, and be caring and gentle toward their Little One. To preserve their specialness, Little Ones remain at school until Spring Break in a communal basket and are played with during school time. The kids will be able to take their Little One home with them at the end of the school year.



What Makes Great Expectations Unique

Great Expectations is a play-based preschool. What does that mean? The children benefit from a mix of teaching and learning methods like those seen in Montessori, Piaget, Waldorf, Reggio, Emergent Curriculum, the Teaching Pyramid, Handwriting, and Creative Curriculum.

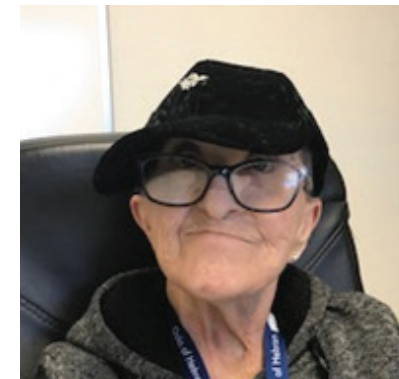
Currently Enrolling

Elizabeth Jones, Preschool Director
415.499.5892
ejones@lifehouseagency.org
greatexpectationsmarin.org



In Memoriam

It is with great sadness that we said our good-byes to some of the individuals we support this year. We are honored to have helped each of these people lead full lives on their own terms. May their memory live on forever in all the hearts that they touched.



Rosalee Gomez

Rosalee was a Lifehouse resident for 2 years. She will be remembered as having a vibrant personality with a kind face. You could always tell that she was happy with her life and the choices she made when you looked into her eyes and facial expressions. Her cheery spirit will be missed by everyone who interacted with her.



Suzanna Guerin

Suzanna was a Lifehouse resident for one year. Suzie's passion was horseback riding with a horse named Odee. Although Suzie did not know this, Odee passed away a few months before she did. She was passionate about animals. Her beloved pets included a cat named Bunny and a pet rabbit named Casper. She will be truly missed by everyone.

The Lifehouse Effect

Lifehouse's impact in the community and the people we support

"I've watched my aunt navigate both the present and future of my adult cousin with developmental disabilities. Contending with so many concerns and expenses a lot of people don't think about, at least not in the same way. The first Lifehouse event I attended brought tears to my eyes. It's profound, that this organization pulls together what is so deeply needed by these special families to support healthy, full and safe lives."

Elizabeth Grattan, Kanzler Vineyards



18 Professional Center Pkwy
San Rafael, CA 94903

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Virtual Auction

Please join Lifehouse's Great Chefs & Wineries in raising funds to ensure that we are able to continue providing vital services to our community.

April 14th- April 22nd

Closes the night before our in-person event.

To Register & Bid:

gcw2022.givesmart.com
Text gcw2022 to 76278

A Sustainable Future

Your support at this time is vital. Our sustainability as an organization depends on the support of our generous community.

lifehouseagency.org/donate

Leadership

Nancy Dow Moody
President & CEO

Timothy Evans
Vice President & COO

Viola Morris
Director of Finance

Ann Elias
Director of Development

Kate O'Connor
Director of Programs & Operations

Lisa Ann Carbone
Director of Programs & Operations

Let's Get Social



@lifehouseagency

lifehouseagency.org
marinautism.org
greatexpectationsmarin.org
greatchefsandwineries.org

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